

**CALL FOR INTEREST**  
**ORGANISASI MASYARAKAT SIPIL**  
**PENGUATAN SISTEM KOMUNITAS DAN HAK ASASI MANUSIA**  
**(COMMUNITY SYSTEM STRENGTHENING – HUMAN RIGHTS)**  
**ORGANISASI PERUBAHAN SOSIAL INDONESIA**

**I. LATAR BELAKANG**

Organisasi Perubahan Sosial Indonesia (OPSI) adalah perkumpulan komunitas yang didirikan, dijalankan dan didedikasikan untuk pekerja seks di Indonesia. OPSI dibentuk pada 28 Oktober 2009 dengan tujuan untuk memperjuangkan terpenuhinya hak-hak konstitusi pekerja seks sebagai warga negara, menghilangkan stigma terhadap pekerja seks, mendorong terlibatnya pekerja seks secara penuh dalam pengambilan kebijakan program penanggulangan HIV & AIDS, dan mendorong adanya pengakuan negara Indonesia atas status pekerja seks.

Visi OPSI adalah Mewujudkan negara yang menjalankan kewajibannya dalam menghormati, melindungi, dan memenuhi hak asasi manusia dari pekerja seks di Indonesia, serta memberdayakan pekerja seks di Indonesia. Misi OPSI yaitu Membangun kesadaran kritis hak asasi manusia pada pekerja seks di seluruh Indonesia; Mendorong negara dalam melaksanakan kewajibannya akan penegakan hak asasi manusia kepada pekerja seks di Indonesia; Mendorong keterlibatan pekerja seks dalam pengambilan kebijakan di segala aspek; Menggalang dan memperkuat solidaritas di kalangan pekerja seks seluruh Indonesia; Mendorong keterlibatan pekerja seks dalam upaya penanggulangan IMS, termasuk HIV & AIDS.

OPSI menjadi salah satu Sub-Recipient (SR) untuk Global Fund's New Funding Model (GF NFM) Untuk program community system strengthening – human right di bawah Principal Recipient (PR) Indonesia AIDS Coalition (IAC) pada periode 2022-2023.

Organisasi Perubahan Sosial Indonesia bertanggung jawab untuk melaksanakan program intervensi pada modul penguatan system komunitas serta hak asasi manusi CSS-HR. Organisasi Perubahan Sosial Indonesia mengundang organisasi masyarakat sipil untuk bermitra serta mengikuti proses seleksi menjadi Sub Sub Recipient (SSR) di 11 distrik, aka nada 4 (empat) organisasi masyarakat sipil yang memenuhi syarat dan lolos seleksi akan menjadi sub sub recipient dalam modul ini.

## II. TARGET DAN INDIKATOR

							1-Jan-22 to 30-Jun-22	
No	Module Name	Population	Interventions	Key Activity	Responsible PR	Country	Milestone / Target Description	Criteria for Completion
1	Reducing human rightsrelated barriers to HIV/TB services	Not applicable	Reducing HIV-related gender discrimination, harmful gender norms and violence against women and girls in all their diversity	Roll out of Community-Based Monitoring Framework and develop monitoring system	Indonesia AIDS Coalition	Indonesia	Availability of 23 trained Community Based Monitoring and Feedback (CBMF) officers at district level who can provide quality support services	"0" = Not started; "1" = Started: training curriculum completed and training has started; "2" = Advanced: at least half of the 23 staff members trained; "3" = Completed: all 23 staff members have completed training and ready to support CBMF
2	RSSH: Community systems strengthening	Not applicable	Institutional capacity building, planning and leadership development	Training of community advocates and capacity building for CSOs	Indonesia AIDS Coalition	Indonesia	Development of mentoring and coaching for 6 CSOs in 23 districts in advocacy strategy for HIV budget allocation and social contracting	"0" = Not started; "1" = Started: Curriculum developed, CSOs identified; "2" = Advanced: agreement with CSOs signed, mentoring approach piloted; "3" = Completed: at least 2 CSOs are engaged
3	Reducing human rightsrelated barriers to HIV/TB services	Not applicable	Reducing HIV-related gender discrimination, harmful gender norms and violence against women and girls in all their diversity	Documenting and reporting on human rights violation including gender-based violence, stigma and discrimination, and criminalization of key populations	Indonesia AIDS Coalition	Indonesia	Training of FSW outreach workers and community paralegal on reporting of human rights violation cases at the district level	"0" = Not started; "1" = Started: training curriculum developed and piloted; "2" = Advanced: at least 50% of FSW outreach workers are trained on IPV/GBV screening and criminalization of KP; "3" = Completed: all FSW outreach workers have been trained, and all community paralegal have been trained on documentation of human rights violations

							1-Jul-22 to 31-Dec-22	
No	Module Name	Population	Interventions	Key Activity	Responsible PR	Country	Milestone / Target Description	Criteria for Completion
1	Reducing human rightsrelated barriers to HIV/TB services	Not applicable	Reducing HIV-related gender discrimination, harmful gender norms and violence against women and girls in all their diversity	Roll out of Community-Based Monitoring Framework and develop monitoring system	Indonesia AIDS Coalition	Indonesia	Availability of Community Based Monitoring and Feedback (CBMF) reporting system and cases are actively reported on HIV-TB Commodity Logistic	"0" = Not started; "1" = Started: system development started but not yet completed; "2" = Advanced: Reporting system completed/tested; "3" = "Completed: CBMF reporting system rolled and and users can actively generate reports
2	RSSH: Community systems strengthening	Not applicable	Institutional capacity building, planning and leadership development	Training of community advocates and capacity building for CSOs	Indonesia AIDS Coalition	Indonesia	Implementation of mentoring and coaching for 6 CSOs in 23 districts advocacy strategy for HIV budget allocation and social contracting	"0" = Not started: no CSOs have been engaged; "1" = Started: at least 2 CSOs are engaged; "2" = Advanced: at least 4 CSOs are engaged; "3" = Completed: 6 CSOs are engaged
3	Reducing human rightsrelated barriers to HIV/TB services	Not applicable	Reducing HIV-related gender discrimination, harmful gender norms and violence against women and girls in all their diversity	Documenting and reporting on human rights violation including gender-based violence, stigma and discrimination, and criminalization of key populations	Indonesia AIDS Coalition	Indonesia	Ensure reporting of human rights violation cases at the district level	"0" = Not started: no cases reported; "1" = Started: cases are being reported by FSW outreach workers and community paralegal; "2" = Advanced: at least 20% of the reported cases are followed up, verified by district taskforce and referred to appropriate services; "3" = Completed: 40% of the reported cases are followed up, verified by district taskforce and referred to appropriate services

							1-Jan-23 to 30-Jun-23	
No	Module Name	Population	Interventions	Key Activity	Responsible PR	Country	Milestone / Target Description	Criteria for Completion
1	Reducing human rightsrelated barriers to HIV/TB services	Not applicable	Reducing HIV-related gender discrimination, harmful gender norms and violence against women and girls in all their diversity	Roll out of Community-Based Monitoring Framework and develop monitoring system	Indonesia AIDS Coalition	Indonesia	Active use of Community Based Monitoring and Feedback (CBMF) reporting system to follow-up on cases	"0" = Not started: no cases reported or reports; "1" = Started: 100% of cases are entered in the system; "2" = Advanced: at least 20% of cases have been referred to appropriate services "3" = Completed: at least 80% of cases have been referred to appropriate services
2	RSSH: Community systems strengthening	Not applicable	Institutional capacity building, planning and leadership development	Training of community advocates and capacity building for CSOs	Indonesia AIDS Coalition	Indonesia	Ensure funding allocated for HIV in the domestic budget and advocacy plan for social contracting (including audience or lobby with local government institution) and submission of proposal on HIV program and participation in HIV budgeting process	"0" - Not started; "1" - Started: at least 1 CSO participated in local budgeting process; "2" - Advanced: at least 1 CSO successfully inserted HIV issues in budget cycle; "3" - Completed: at least 3 CSOs participated in HIV budget process and submitted proposals
3	Reducing human rightsrelated barriers to HIV/TB services	Not applicable	Reducing HIV-related gender discrimination, harmful gender norms and violence against women and girls in all their diversity	Documenting and reporting on human rights violation including gender-based violence, stigma and discrimination, and criminalization of key populations	Indonesia AIDS Coalition	Indonesia	Ensure reporting of human rights violation cases at the district level	"0" = Not started: no cases reported; "1" = Started: at least 50% of the reported cases are followed up, verified by district taskforce and referred to appropriate services; "2" = Advanced: at least 75% of the reported cases are followed up, verified by district taskforce and referred to appropriate services; "3" = Completed: 100% of the reported cases are followed up, verified by district taskforce and referred to appropriate services

							1-Jul-23 to 31-Dec-23	
No	Module Name	Population	Interventions	Key Activity	Responsible PR	Country	Milestone / Target Description	Criteria for Completion
1	Reducing human rightsrelated barriers to HIV/TB services	Not applicable	Reducing HIV-related gender discrimination, harmful gender norms and violence against women and girls in all their diversity	Roll out of Community-Based Monitoring Framework and develop monitoring system	Indonesia AIDS Coalition	Indonesia	Active use of Community Based Monitoring and Feedback (CBMF) reporting system to report on resolutions and to inform advocacy	"0" = Not started: no outcomes of cases reported; "1" = Started: at least 80% of cases are followed up; "2" = Advanced: 100% of cases are followed up and at least 50% of follow-up cases have outcomes reported; "3" = Completed: all cases are followed up and at least 80% of follow-up cases have outcomes, and analysis report is available at the end of the reporting period
2	RSSH: Community systems strengthening	Not applicable	Institutional capacity building, planning and leadership development	Training of community advocates and capacity building for CSOs	Indonesia AIDS Coalition	Indonesia	Ensure funding allocated for HIV in domestic budget	"0" - Not started; "1" - Started: all CSOs submitted HIV proposals; "2" - Advanced: at least 50% of funding in the proposal is allocated; "3" - Completed: 100% of funding in the proposal is allocated
3	Reducing human rightsrelated barriers to HIV/TB services	Not applicable	Reducing HIV-related gender discrimination, harmful gender norms and violence against women and girls in all their diversity	Documenting and reporting on human rights violation including gender-based violence, stigma and discrimination, and criminalization of key populations	Indonesia AIDS Coalition	Indonesia	Ensure reporting and analysis of human rights violation cases at the district level	"0" = Not started; "1" = Started: data analysis of cases reported and verified; "2" = Advanced: final report drafted; "3" = Completed: report disseminated to community, local and national stakeholders

No	KP	Proxy Indicator	S-1	S-2	S-3	S-4
1	-	Number of outreached FSW screened for IPV	59.228	88.842	83.289	83.289
2	-	Number of people living with HIV who report experiences of HIV-related discrimination in health-care settings	TBD	TBD	TBD	TBD
3	-	Number of KPs who report experiences of HIV-related discrimination in health-care settings	TBD	TBD	TBD	TBD
4	-	Number of people living with HIV reporting their rights were violated who sought legal redress	TBD	TBD	TBD	TBD
5	-	Number of KPs reporting their rights were violated who sought legal redress	TBD	TBD	TBD	TBD
6	-	Number of districts that ARVs stock out been reported and verified by District Task Force	23	23	23	23

### III. TUGAS DAN TANGGUNG JAWAB SSR

1. Melakukan rekrutmen pelaksana program (petugas lapangan) sesuai dengan kapabilitas yang dibutuhkan dengan proses yang transparan dan akuntabel.
2. Bertanggung jawab untuk perencanaan, pelaksanaan, pelaporan dan monitoring kegiatan di tingkat SSR/distrik, serta memastikan bahwa kegiatan dan pelaporan yang dilaksanakan telah sesuai dengan isi perjanjian dan rencana kerja tepat waktu.
3. Memastikan bahwa mekanisme pengelolaan keuangan di SSR dilaksanakan secara akuntabel dan transparan sesuai dengan pedoman implementasi program PR.
4. Memastikan kualitas implementasi program, khususnya dalam pencapaian target indicator dan penyerapan dana.
5. Melakukan kordinasi pelaksanaan dan monitoring program di wilayah kerja dengan pemangku kepentingan di tingkat distrik.

### IV. KRITERIA SELEKSI MITRA SSR

#### A. Administrasi

- a. Legal Dokument Organisasi (Akte pendirian dan Akta Perubahan bila ada, AD/ART, Ijin Domisili, Kemenhumham/kemendagri) Mengirimkan Letter of Interest yang mencantumkan wilayah kerja yang dipilih oleh calon SSR (1 wilayah kerja SSR)
- b. Memiliki kantor dan alamat yang jelas yang dapat diverifikasi.
- c. Memiliki SDM dan peralatan yang menunjang kerja kerja SSR.
- d. Surat rekomendasi dari CSO/Stakeholder di tempat domisili/wilayah yang akan dipilih.
- e. Bersedia untuk menandatangani pakta integritas apabila terpilih jadi SSR.

*Note: Bagi calon/pelamar mitra SSR tidak diperkenankan untuk mengerjakan 2 modular dibawah pengelolaan PR IAC (CSS-HR dan Penjangkauan)*

#### B. Programatical

- a. Memiliki profile/Riwayat kerja Lembaga yang sesuai dengan modular yang akan dipilih CSS-HR.
- b. Memiliki Pemahaman/kapasitas terhadap modular yang akan dikerjakan (CSS-HR atau Penjangkauan PSP) dan pengalaman mengelola petugas lapangan.
- c. Memiliki hubungan baik dengan Komunitas Terdampak maupun pemangku kebijakan diwilayah intervensi.
- d. Menyerahkan laporan tahunan program 2 tahun terakhir.
- e. Memiliki pemahaman, kapasitas dan pengalaman mengelola program minimal 2 tahun dan melakukan monitoring dan evaluasi.
- f. Memiliki pemahan tentang kerja-kerja advokasi dan Keparalegalan.

#### C. Keuangan

- a. Pengalaman dalam pengelolaan dana sebesar kurang lebih (akumulasi) IDR 500,000,000 dalam 1 tahun, dapat dibuktikan dengan dokumen kerjasama (MoU, berikut approved budget) dengan lembaga donor. Memiliki pengalaman mengelola dana The Global Fund menjadi nilai tambah
- b. Laporan keuangan 2 (dua) tahun terakhir yang telah diotorisasi oleh pihak2 yang berwenang, nilai plus apabila terdapat laporan audit (per project atau audit tahunan secara lembaga).
- c. Memiliki pengalaman dalam pengoperasian sistem akuntansi, yang berbasis software accounting menjadi nilai tambah.

- d. Memiliki dokumen yang komprehensif terkait Pedoman Pengelolaan Keuangan Lembaga.
- e. Memiliki pemahaman atas mekanisme perpajakan yang berlaku di Indonesia atas Pajak Penghasilan dan Pertambahan Nilai.

**D. Memberikan Narasi Strategi**

Memberikan Naratif Strategi yang terdiri dari:

- a. Halaman depan/Cover
- b. Executive Summary (menjelaskan pendekatan, strategi, dan rencana implementasi)
- c. Isi Naratif:
  - Latar belakang
  - Strategi sesuai dengan indicator dan target
  - Profile organisasi dan kontak

Semua dokumen persyaratan **dikirim** ke email [recruitmentmitra@opsi-network.org](mailto:recruitmentmitra@opsi-network.org) dengan **batas waktu pengiriman** pada hari **Jumat 3 Desember 2021** pukul **24.00 WIB**.

**V. PENDANAAN**

Kegiatan ini akan dilaksanakan menggunakan pendanaan dari GF ATM.

**VI. NILAI KEMITRAAN**

- a. Ruang partisipasi dan pelibatan yang lebih besar dari orang dengan HIV dan kelompok populasi kunci yang adil dan merata
- b. Transparansi dan akuntabel dalam setiap tahapan
- c. Kemitraan yang setara (menerima umpan balik)
- d. Integrasi HAM dalam intervensi pencegahan HIV pada pekerja seks perempuan

VII.

**VIII. JADWAL KEGIATAN SELEKSI CALON MITRA SSR**

Waktu	Kegiatan
<b>30 November – 3 Desember</b>	Pengumuman seleksi calon mitra SSR
<b>4 – 5 Desember</b>	Seleksi administratif SSR
<b>6 – 7 Desember</b>	Koordinasi PR-SR pemilihan wilayah kunjungan
<b>8 – 15 Desember</b>	Kunjungan lapangan dan wawancara calon SSR apabila dibutuhkan
<b>15 Desember</b>	SR mengirimkan rekomendasi calon SSR kepada APR untuk meminta persetujuan.
<b>16 Desember</b>	Pre kick-off meeting dengan SR



**IX. AREA KERJA**

<b>SSR</b>	<b>Kota/Kabupaten</b>
<b>Region 1</b>	Kota Medan
	Deli Serdang
	Palembang
<b>Region 2</b>	Lampung
	Tangerang
	Tangerang Selatan
<b>Region 3</b>	Jakarta Utara
	Jakarta Timur
	Jakarta Pusat
<b>Region 4</b>	Surakarta
	Semarang